

April 2022

Dear Participant:

We write to share additional information and clarifications regarding coverage under the Plan of Benefits provided by the Local No. 1 Health Fund for drug testing required as part of treatment for substance abuse.

Coverage for Drug Testing

Coverage under the Plan includes coverage of miscellaneous services and supplies provided by a Hospital, Skilled Nursing Facility, Chemical Dependency Treatment Facility, network Outpatient Surgical Center, or Emergency Treatment Center on an inpatient or outpatient basis, including, but not limited to, clinical and pathological laboratory examinations, including, but not limited to drug testing as part of treatment for substance abuse. More generally, Plan coverage includes laboratory examinations, tests, or analyses made for diagnostic or treatment purposes, including for purposes of treatment of substance abuse.

Drug tests will be covered pursuant to the applicable Schedule of Benefits and subject to the deductible, coinsurance, and out-of-pocket maximums set forth therein.

Please file this notice together with your Summary Plan Description (“SPD”) booklet.

If you have any questions about this notice, the information contained in the SPD, or about your benefits in general, please do not hesitate to contact the Plan Office.

Sincerely,

Board of Trustees

4886-5407-2091.v1