

UPDATED Response to the Coronavirus (COVID-19): Changes to Initial Eligibility

May 2020

The Fund recognizes your hard work under challenging circumstances. During this global health emergency, the Trustees want to make sure that the Fund is here to support you .

Please read this letter carefully as it includes an important announcement of a change with respect to earning initial eligibility to participate in the Fund.

Initial Eligibility

During this time of crisis, we want to make sure that workers and their families have access to health care. Effective April 1, 2020, through December 31, 2020, Employees of Contributing Employers shall become initially eligible for benefits as of the Employee's date of hire if the Employee is hired into full-time Covered Employment, provided that the Contributing Employer is obligated to and does contribute with respect to such Employee as of the date of hire. Full-time covered employment is defined in the applicable Collective Bargaining Agreement, and generally means that you are regularly scheduled and expected to work 120 hours per month or more. Also, if you are employed by a Contributing Employer and transferred to a full-time position, you will become initially eligible as of the date of the transfer provided that your Employer is obligated to contribute on your behalf as of such date.

If you have questions about your benefits, call the Fund Office at 630-288-6868 or 866-844-0488. Due to social distancing recommendations, please do NOT visit the Fund Office. We will continue to update you as the situation develops.

Sincerely,

The Board of Trustees